

AN ORDINANCE OF THE CITY OF CRYSTAL LAKES, MISSOURI REPEALING ORDINANCE NO. 2020-136 AND ESTABLISHING PAY FOR ALL CITY EMPLOYEES AND PROVIDING FOR THE IMPLEMENTATION THEREOF.

BE IT ORDAINED BY THE FLEMING BOARD OF ALDERMEN OF THE CITY OF CRYSTA LAKES, MISSOURI AS FOLLOWS:

Section 1. The Crystal Lakes Board of Aldermen hereby establish salary and wage compensation for all part-time employees:

City Clerk	\$17.00 per hour
Proscecuting Attorney	\$15.00 per hour
Police Chief	\$16.00 per hour
Police Officer(s)	\$15.00 per hour
Maintenance	\$15.00 per hour
Seasonal Employees	\$12.00 per hour

Section 2. All other employees, (not listed above), shall be compensated at the rate of Twelve Dollars per hour.

Section3. The Mayor and Board of Aldermen hereby retain the right and authority to set pay rates from time to time.

Section 4. Seasonal employees shall be hired for the months of April 1 to October 30. Seasonal employees work schedule will be determined by the Mayor or his assigned designated council member that over sees that department.

Section 5. All city employees will be paid on a weekly basis. Paychecks will be issued every Wednesday. Pay cycle will run from Sunday through Saturday. Employees will be reimbursed all mileage and expense reimbursement on the last day of the month. Employees must submit all receipts and mileage logs to be reimbursed any expenses they have incurred. Receipts must be submitted in the month the expenses incurred. Employees failing to remit expenses each month must obtain permission from the mayor to submit the receipts for reimbursement.

Section 6. All city employees shall be considered employees at will in accordance with the laws of the State of Missouri, all employment shall be on a continuing basis in accordance therewith and is not appointed for any specified term unless otherwise established by ordinance or written contract with a specific employee.

Section 7. Beginning January 2018 all employees will be subject to an annual performance evaluation by the Mayor or his assigned designated council member that over sees their department. Annual performance evaluations will be conducted in the month your hiring date with the city occurs.

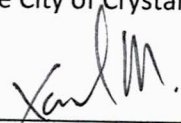
Section 8. All non-law enforcement employees are not allowed to carry a gun while performing their official duties with the City of Crystal Lakes.

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Salary Ordinance

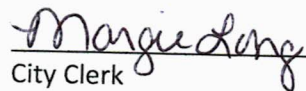
Section 9. All existing ordinances or parts of ordinances in conflict herewith are hereby repealed on the effective date hereof.

Section 10. This ordinance shall be in full force and effect from and after its passage and approval.

READ TWO TIMES AND PASSED BY THE Board of Aldermen of the City of Crystal Lakes, Missouri this 8<sup>th</sup> day of February, 2021.

  
\_\_\_\_\_  
Mayor Alexander Mayer

ATTEST:

  
\_\_\_\_\_  
City Clerk  
SEAL